

FTO Update/Refresher



October 5, 2026 | 8a.m.-5p.m. | \$359

Hamilton Township Police Department
7780 South State Route 48, Maineville, OH 45039

Who should attend:

Previously certified FTOs and FTO Supervisors.

Description:

This one-day/8 hour class has been designed to provide update and refresh current FTO's who are training new/lateral officers. The class will also include program updates and FTO Program liability concerns.

You will leave this class as a stronger FTO by learning:

- ◆ The current best practices in adult learning and coaching for today's recruits (including Gen Z learning patterns).
- ◆ How to conduct structured observation, documentation, and feedback using the agency's FTO model.
- ◆ Demonstrate effective communication, emotional intelligence, and decision-making coaching.
- ◆ How to identify and mitigate common training pitfalls, bias traps, and liability concerns.
- ◆ How to use scenario-based approaches to coach critical thinking, judgment, and officer safety.

REGISTER TODAY: Click Here

Register by August 5, 2026 and receive 10% off. Use Coupon code **EARLY**.

Instructor:

Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Emotional Intelligence, Leadership and Decision-making. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), the International Law Enforcement Trainers Network (ILET), the Small and Rural Police Executives Association and the Naturalistic Decision-making Association.

It is not the strongest that survive, but those who can adapt.

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